

CORE SKILL REQUIREMENTS
NATIONAL SECURITY LAW
1203 SUBSPECIALTY
887/883 CURRICULUM

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. National Security Law (1203) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. Description of Core Skill Requirement (CSR) Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for the National Security Law (1203) subspecialty. The National Security Law subspecialty will ensure the officer understands the fundamental concepts and is familiar with the basic functional areas of National Security Law within the DON and the DoD. Specific capabilities and requirements include:

- a. CSR-1: Public International Law.
- b. CSR-2: Law of Armed Conflict.
- c. CSR-3: At least two of the following: (1) International Programs; (2) Law of the Sea; (3) Cyberspace Law; (4) Space Law; (5) Information Operations/Intelligence Law; (6) Admiralty/Maritime Law.

2. Applicable Officer Designator: 2500.

3. Applicable Billet Designator: 2500.

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol 1.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
		D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	1, 2
	X	Q	Proven Master's Degree	3
		R	Proven Significant Experience	
	X	S	Significant Experience obtained through OJT	4

Note 1: P-coded officers are authorized when the officer completes the National Security Law 887/883 Curriculum Educational Skill Requirements (ESRs). Subspecialty will not be given if academic writing requirement is not completed. Academic writing topics must be approved by the SME to meet the requirement (NOTE: Prior to authorization of P-code, PERS 4416B will verify completion of the academic writing requirement in coordination with both (1) the Assistant Judge Advocate General of the Navy for Education, Training, and Professional Development (AJAG 07) or their designee; and (2) the relevant SME.)

Note 2: P-coded billets are justified when the billet requires significant national security law expertise.

Note 3: National Security Law (1203) Q-coded officers are authorized when all of the following conditions are met:

- a. The officer satisfies all requirements for a 1203 P-code; and
- b. The officer has completed an assignment for a minimum of 18 months in at least one National Security Law (1203) P-coded billet.

Note 4: An officer is authorized an S-code when the officer has acquired significant quantitative and qualitative national security law experience; demonstrated proficiency in national security law concepts, as evidenced by meeting the CSRs; and the officer's FITREP reflects that the officer has accomplished the tasks indicated above for more than 18 months. Officers whose billets did not generate an S-code, but who believe they meet the CSRs, should reach out to the SME for further consideration.

5. Major Area Sponsor and Subject Matter Experts:

a. Major Area Sponsor: [REDACTED] Judge Advocate General of the Navy, Acting.

b. Subject Matter Expert: [REDACTED] Deputy Director, National Security Law Division (OJAG Code 10).

c. Subject Matter Expert: [REDACTED] Admiralty Counsel of the Navy, Admiralty and Claims Division (OJAG Code 15).

APPROVED:

[REDACTED]

Judge Advocate General
Acting

2/6/25

DATE

APPROVED:

[REDACTED]

Director OPNAV N71

DATE